

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Louisa-Muscatine Community School District,	)	
Public Employer,	)	BU-0945
	)	
and	)	
	)	
Louisa-Muscatine Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Louisa-Muscatine Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Louisa-Muscatine Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Louisa-Muscatine Community School  
District:

INCLUDED: All full and part time professional employees.

EXCLUDED Administration, all nonprofessional employees, substitute teachers, Athletic Director, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD  
STATE OF IOWA

LOUISA MUSCATINE COMMUNITY SCHOOL DISTRICT,  
Public Employer,  
and  
LOUISA MUSCATINE EDUCATION ASSOCIATION,  
Petitioner.

CASE NO. 3797

NOW, the Board being advised that an election was conducted pursuant to an Order of the Board, and that a majority of the ballots were cast for Louisa Muscatine Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Louisa Muscatine Education Association should be, and hereby is, designated and certified by this Board as the exclusive bargaining representative for employees in the following bargaining unit of the Louisa Muscatine Community School District, a public employer:

INCLUDED: All full and part time professional employees.

EXCLUDED: Administration, all nonprofessional employees, substitute teachers, Athletic Director, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 16th day of November, 1988.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN